

GoldPay – Release Notes April 2018

Release Notes

Welcome to your software update for April 2018. These notes provide information on all the improvements to the software; for detailed information on legislative changes that took place in April, see the Legislation Guide on the www.ibcos.co.uk, **Self Help** section within **Customer Portal**, <http://customer.ibcos.co.uk/help/>. If you encounter any difficulties, please email: support@ibcos.co.uk

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PAYE Legislation

Relief at Source for Scottish Tax Payers

From April 2018, following a legislative change, relief at source for employees with a Scottish tax code will now be calculated using the basic rate for Scotland. Previously, relief at source calculations were based on the UK basic rate. Scottish Tax Codes have a prefix of S.

Directors NI Calculation Order

If a Director's NI category is changed during the tax year, the Directors NI Calculation will now be based on the order the rates were used. *

* NI category B is the only exception – if present, this will always be calculated first.

Tax Codes

The software has been updated and will now cater for tax codes D0 to D8 and SD0 to SD8.

In line with legislative changes, moving into the new tax year (2018/2019) will automatically uplift tax codes as required.

Tax, NI, SSP, SMP, SAP, SPP & ShPP

The rates for tax, NI and statutory payments have been updated for 2018/2019 in line with legislation.

Student Loan Thresholds

The Student Loan annual thresholds have been updated for 2018/2019 in line with legislation.

General Data Protection Regulation (GDPR)

From the 25th May 2018, General Data Protection Regulation (GDPR) will come into effect. This is an EU regulation which the European Parliament, European Council and European Commission intend to strengthen and unify data protection for living individuals.

The following changes have been made to the product to allow you to set Employer Passwords and increase your security:

Employer tab

A new **Change Employer Password** section has been added to the **Employer** form where you can add/alter your password, if required.

Please note: if you restore a backup, the password will be the one that was in force when the backup was created.

Advanced tab

The **Employer | Advanced | Enter New Password** frame has been renamed **Change Reports Password**. The following fields have also been renamed on this tab:

- Old Password renamed Existing Password
- Reports Password renamed New Password

Pensions

Phased Contributions

As per the Auto Enrolment legislation, minimum Employer Contributions will increase in April 2018 and April 2019 as per the table below. During the moving into a new tax year process, a warning message will be displayed advising you to check your employees' and employer's pension contribution rates – it is important that you carry this out to comply with the regulations. For further information on the TPR minimum contribution rates click [here](#).

Automatic Enrolment Scheme

Date	Employer minimum contribution	Total minimum contribution
06/04/18 – 05/04/19	2%	5% (including 3% staff contribution)
06/04/19 onwards	3%	8% (including 5% staff contribution)

Recently Bereaved Indicator

Employee

We have added on the **Employee | Personal** tab a **Recently Bereaved** indicator. This indicator will be unticked by default and is only enabled when the employee is in a pensioner payroll.

Earlier Year Update

The **Employee | Month/Week | Reports | File EYU, Earlier Year Update** screen now includes the new **Recently Bereaved** indicator. This field will only be visible for employees in payrolls where **Pensioners Payroll (RTI)** is ticked.

Ticking the **Recently Bereaved** indicator will also tick the **Enable Annual Pension** field.

Custom Reports

If the **Employee | Personal | Recently Bereaved** field is ticked, it will appear as an 'x' in the **Pension Bereaved** column of a Custom Report. If it is not selected, it will be blank.

Staging Date

Following changes by TPR, **Staging Date** will now be referred to as **Duty Start Date / Staging Date**. **Duty Start Date** will be used for **Re-enrolment**. This change will be visible in the following locations and on pension related warning messages/tool tips:

- Employer | AE Details tab
- Employer | AE Config | Step 1

Automatic Enrolment Pension Parameters

The Automatic Enrolment Pension Parameters have been updated in line with legislation.

RTI

Earlier Year Update (EYU)

The EYU schema has been updated in line with legislative changes for 2018/19.

Serious Ill Health Lump Sum

The new tick box for **Serious Ill Health Lump Sum** has been added to the **Earlier Year Update** screen.

Full Payment Submission (FPS)

The FPS schema has been updated in line with legislative changes. FPS will now include the new **Payments – Serious Ill Health Lump Sum (Taxable)**, **Serious Ill Health Lump Sum (Non-Taxable)** and **Termination Payment**.

Employer Payment Summary

The EPS Scheme has been updated in line with legislation for the 2018/2019 tax year.

Other

Payment – Serious Ill Health Lump Sum

To cater for Serious Ill Health Lump Sum, from Tax Year 2018/19, we have added two new payments to the **Payments/Deductions** list:

- Serious Ill Health Lump Sum (Taxable)
- Serious Ill Health Lump Sum (Non-Taxable)

These new payments will be included in deductible earnings for

- Council Tax (England/Wales)
- Earnings Arrestment (Scotland)
- Priority Order
- Other Court Order
- Child Support Agency
- Fines (Fixed Deduction AEO)
- CSA - % Protected Earnings
- Direct Earnings Attachment Percentage
- Direct Earnings Attachment Value (£)
- Direct Earnings Attachment Percentage (High Rate)